

Dear Colleagues, members of CISF Unit and our special guest Ms. Kushi Hemachandra and her family members and other members of BNPM Family,

We have assembled here today to celebrate 70<sup>th</sup> Republic Day of our nation. We celebrate the Republic Day on 26<sup>th</sup> January as the Indian Constitution came into force on this day in 1950. On this great occasion, I would like to share certain important aspects of our Company. Our Company has a special identity. After we started producing currency paper, dependency on other countries have reduced substantially and thus, Govt. of India and RBI have developed high level of trust on us. I would like to thank all the employees for their work commitment and also the CISF members for their support.

We shoulder very high responsibility of manufacturing quality currency paper, a sovereign product, as per the requirement of SPMCIL and BRBNMPL. Our growth depends on the support from RBI and Govt. of India. If BNPM continues the way it is, the chances of expansion of the Paper Mill and diversification are quite high. I urge the employees of the Company to take the momentum forward and create new milestones along the journey in the Company, thereby contributing their bit to the nation building exercise.

CISF, being a central paramilitary force, is guarding our premises. The Company has great regards for its professionalism and commitment. I assure that the Company is committed to do its best to improve the working environment for all CISF personnel along with BNPM employees. I believe that CISF extends its support to improve coordination and deployment of their personnel in creating a better working environment.

BNPM has recruited its employees based on their capability to serve their truthful services to the Company and the Nation. Everybody retires one or the other day; BNPM remains here. So, there should not be any confusion between their own ego, authority and position. I believe that BNPM has definitely taken good care of its employees. The compensation package offered is very good compared to similar industry in the Country. I urge all of you to concentrate in their area of work to improve its efficiency and bring transparency in the Company. Suggestion boxes kept may be used for sharing information which enable us to make our work environment clean & tidy.

Today, we have a special guest, Ms. Kushi Hemachandra, daughter of Mr. Hemachandra, who is an employee of BRBNMPL. Ms. Kushi has achieved wonders in the field of Yoga at a young age. Mrs. Ajisha will be introducing her to all of you. I am sure that you all will enjoy watching her program and appreciate her achievement. Once again on this great occasion, I wish you all the best in all your endeavours.

Thank You All, Jai Hind!!!

Date: 26.01.2019

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(K.G.Viswanathan) Managing Director